



# Paul First Nation

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December 15, 2017

Attention Industry Partners,

Please accept this letter as notice that Dechant Construction Ltd. is the exclusive delivery partner of Paul First Nation within our Traditional Territory for their services noted below.

Dechant Construction Ltd. specializes in Civil Earthworks, Site Grading, Winter Maintenance, Lease and Road Building, Clearing, Logging and Log Haul and ancillary support services to their core business. They provide these services to you on our behalf.

Our delivery partner has made a commitment to Paul First Nation in ensuring economic benefits are shared in a risk-free manner with the community, that Paul First Nation community members are engaged through work opportunities as they are qualified to do and that our partners help us grow our Development Company through capacity building efforts in the hopes that we will be able to provide these services directly at some point in the future. These three tenets are the foundation to our business relationship.

By engaging Dechant Construction Ltd. you are ensuring that dollars land with Paul First Nation and these opportunities ensure long term sustainability of our people.

We appreciate in advance and thank you in your support for Dechant Construction Ltd.

Chief Arthur Rain.

Cc: Aaron Bird, Rusty Bird, Isaac Rain, Faron Bull, Carl Bird